

SANTA MARIA INDEPENDENT SCHOOL DISTRICT

Office of Human Resources
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Fingerprinting Requirements

Requirements for Certified Educators and Non-Certified Employees:

Texas Education Code (TEC), Chapter 22, Subchapter C requires the following to be fingerprinted prior to employment:

1. All certified educators (those holding an educator certification or Emergency Teaching permit by the State Board for Educator Certification (SBEC))
2. All classroom substitute teachers and education aides, whether certified or not
3. Non-certified employees hired by a district or charter school on or after 01/01/08 (including applicants for a School District Teaching Permit)
4. Charter school employees, whether certified or not, working in a teaching or professional position
5. Contracted employees hired on or after 01/01/08 who have direct contact with students

Name-Based Background Check Requirements:

The following are subject to a name-based background check per Texas Education Code (TEC) § 22.0835:

1. Non-certified employees before 01/01/08
2. Contracted employees hired before 01/01/08 who have direct contact with students
3. Student teachers
4. Volunteers, unless they are a parent, grandparent, or guardian of a student; a person accompanied on campus by a district employee; or a person volunteering for a single event

<https://tea.texas.gov/texas-educators/investigations/fingerprinting/fingerprinting-and-registry-for-schools>

"The Human Resource Department is dedicated to providing leading service to the administration, staff, and community of Santa Maria ISD and beyond."