



# Santa Maria Independent School District

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## Board Goals

*Belinda Lugo*  
*Board President*

*Rambaldo "Ram" Rivera, Jr.*  
*Board Vice-President*

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*Board Secretary*

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*Board Member*

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*Board Member*

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*Board Member*

*Oralia "Lala" Ortiz*  
*Board Member*

*Maria J. Chavez*  
*Superintendent of Schools*

### **Goal 1: Academic Achievement**

**Provide high quality instructional programs leading to Early College Readiness, science and technology, high paying career preparation. All students will graduate with at least 15 college credit hours and/or technical licenses.**

### **Goal 2: Highly Qualified Personnel**

**Recruit highly qualified personnel to meet district and student instructional needs. Retain and reward highly effective and efficient employees.**

### **Goal 3: Promote Service Culture**

**Implement a culture of service across the school district and the community to create a friendly, cooperative, nurturing teaching and learning environment.**

### **Goal 4: Staff Development, Monitoring and Evaluation Process**

**Provide high quality staff development, monitoring and an evaluation process in order to support all instructional components.**

### **Goal 5: School Climate and Facilities**

**Provide clear, safe, attractive, drug free school environments and facilities.**

### **Goal 6: Develop Leadership Capacity**

**Provide systemic staff development to school leadership team members in order to secure positive, effective, support to oversee school operations.**

### **Goal 7: Align Budget to Instructional Needs**

**Develop, maintain, and evaluate a district budget that is equitable, student centered, and supports district goals.**

Board Adopted 12/5/11